

Occupational Health & Safety Policy

III: CHILD & YOUTH PROTECTION POLICY



*The Management of **Anissa Beach & Village Hotel** based in Anissaras, Municipality of Hersonissos, Crete, in the context of its actions to protect children and young people from any kind of abuse and recognizing its responsibility to promote the well-being of all children and young people so that they are safe, has formulated the following policy for the protection of children and young people.*

The Company and its Management recognize that:

- ✓ all children, regardless of age, disability, gender, racial heritage, religious belief, sexual orientation or identity, have the right to equal protection from any kind of harm or abuse.
- ✓ some children are further vulnerable due to past experiences, their level of dependence, particular communication difficulties or other issues.
- ✓ promoting the well-being of children and young people requires the cooperation of many. It starts with the children themselves and their parents or guardians but is directly and/or indirectly affected by the social context that surrounds them.

For these reasons, it aims to:

- ✓ protect children and young people during their stay at the company's premises
- ✓ show particular sensitivity in the development of products consumed by these groups
- ✓ promote to its staff and to the other parties involved with it the principles that govern it regarding the protection of young people and children

To achieve these, the company takes the following actions:

- ☞ adoption of child protection practices through procedures and code of conduct for staff
- ☞ development and implementation of effective health and safety policy and related procedures
- ☞ recruiting staff ensuring that all necessary and appropriate controls are carried out
- ☞ training and awareness actions for the staff as well as the local community
- ☞ exchange of information on child protection and good practices with children, parents, staff, local community.
- ☞ reporting behaviors or concerns that come to the attention of the Management or the staff and concern children or young people at the Hotel's premises at the 1056 line (National SOS Helpline for Children)

The staff at all levels of the company is aware of the Company's Children & Youth Protection Policy and is obliged to contribute to its implementation.

The Management of the Company is committed to supporting the implementation of the Policy

01/12/22

The Management