

# Health & Safety Policy



*The Management of **Anissa Beach & Village Hotel**, based in Anissaras, Municipality of Hersonissos, Crete, in the context of its actions to protect the health and safety of its employees, having in mind the provision of high quality products & services within a sustainable framework for itself and society, has formulated the following policy of Health and Safety at work.*

***The Company and its Management are committed to:***

- ✓ provide a healthy and safe environment for its staff, visitors and anyone who may be affected by the activities of the business
- ✓ comply with any legislative or other requirement to which its activities fall and is related to ensuring the health and safety of its employees and customers

***Based on these commitments, the company aims to:***

- ☞ train and sensitize the staff on the need to comply with protection measures and the implementation of prescribed work instructions
- ☞ conduct meetings with staff to receive active feedback on issues that concern them
- ☞ inform all the bodies with which it cooperates and / or is associated about the measures taken by the company in order to inform and sensitize them.
- ☞ inform customers about the measures implemented by the company in order to raise their awareness but also to encourage them not to hinder their proper implementation while they are in the business premises
- ☞ collaborate with specialized external partners in order to have a continuous update on safety and health issues at work

***To achieve these, the company takes the following actions:***

- ☞ assess all possible hazards (tangible and intangible)
- ☞ assess risks to prevent occupational injuries and illnesses to workers
- ☞ take measures to eliminate the above identified risks
- ☞ establish objectives through which to continuously improve and upgrade safety and health at work
- ☞ promotes the participation of employees in information actions and consults with them in order to identify concerns and record their suggestions.
- ☞ carry out periodic internal audits of facilities and processes and evaluate the performance of existing measures
- ☞ requires and evaluates the compliance of all parties involved (suppliers, providers, etc.) with the security measures set by it

***The staff at all levels of the company is aware of the Company's Policy and is obliged to contribute to its implementation.***

***The Management of the Company is committed to supporting the implementation of the Policy.***

01/12/23

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The Management